



**Nicolas Dudoignon DVM, PhD, Dipl. Vet. LASM**  
**Head of Global Compliance and Policy, Translational In Vivo Models,**  
**SANOFI R&D**

Graduated from Toulouse Veterinary School in 1995, I obtained a Master (1997) and a PhD in Toxicology (2001) and the French Veterinary Surgeon Specialisation Diploma in Laboratory Animal Sciences and Medicine (Dipl. Vet. LASM) in 2010.

My first long professional experience (2001-2007) was as attending vet in charge of animal studies in the fields of radio-biology, -pathology and -toxicology at IRSN (French Institute for Radioprotection and Nuclear Safety). Working with several animal species, from rodents (including SOPF and transgenic mice breeding and use) to pigs and cynos, research programs were covering several features of physiopathology, diagnosis (biomarkers) and treatment (both molecular and cell therapies) of the non-carcinogenic effects of external or internal radiations.

End of 2007, I joined Sanofi R&D, where I have been in charge of several activities, from animal facility management to animal welfare coordination for all Paris area sites, including operation of ethical review bodies and management of the vet team.

From 2011 to 2016, I was Scientific Advisor for Animal Research and Welfare, contributing to the global strategy regarding the use of animals in experiments.

In June 2016, I have been appointed Head of Global Compliance and Policy within the Translational In Vivo Models group that supports all research activities worldwide for Sanofi R&D. In this role, I have global responsibility for the compliance aspects for all animal studies, internally and externally, I deal with policy issues and I manage communication and corporate social responsibilities aspects related to the supply and use of animals.

During these 15+ years of experience, I've been more and more involved in the activities of lab animal associations, at the French and European levels.

I am Vice-President of GIRCOR (Groupe interprofessionnel de réflexion et de communication sur la recherche - France) since 2010 and have been leading the French working group on ethics committees (GRICE - Groupe de réflexion interprofessionnel sur les comités d'éthique) for 10 years (2007-2017).

In the lab animal science and medicine area, I have been coordinating the Veterinary Commission of AFSTAL (Association française des sciences et techniques de l'animal de laboratoire) for almost 10 years (2003-2013) and I am now Past-President and Honorary Member of ESLAV (European Society of Laboratory Animal Veterinarians).

Within these roles, as well as one of the previous chairman of the Research and Animal Welfare group of EFPIA (European Federation of Pharmaceutical Industries and Associations), and the European Animal Research Association (EARA), I have focused more and more on the "animal research ecosystem". More particularly, I had (and still have) the opportunities to take part actively into discussions on the European Directive 2010/63 and its interpretation and implementation, as well as being part of different initiatives to support animal welfare and animal supply as integral part of a sustainable quality research.